What is (and isn't) job analysis?

Is job analysis

1. Beginning with things learned about a job seeker in discovery.
2. Building on a positive job development connection where an employer expresses interest in the possibility of hiring a job seeker.
3. Devoting time within a targeted business to listen and understand what's important to the business and their typical ways of operating.
4. Learning about the ways, or cultural aspects of a company such as formal and informal rules, how people relate to each other, the "language" or terminology of the business, the feel of the place...
5. Studying the means for new employees learning their work.
6. Meeting the people who teach new employees and learning a bit about them personally as well as about their styles of teaching.
7. Paying particular attention to employer needs, especially unmet needs, and ways these could intersect with the interests and contributions of the job seeker.
8. Developing a proposal for the tasks the job seeker would perform if hired, and the instructional means for learning the tasks -- honoring everything that's typically in place to the fullest extent possible.

Isn't job analysis

1. Doing nothing related to learning about targeted employers, their needs, and ways of work.
2. Having predetermined ways of people learning jobs.
3. Ignoring what's typical and valued within a company and de facto taking over everyday aspects of a business.
4. Relying always on securing labor market/competitive jobs.
5. Establishing dependency on the part of the employer and supported employee.